



Sisters of St. Joseph of Carondelet, St. Paul Province, Community Assembly

Weaving the Wider We

13 November 2019

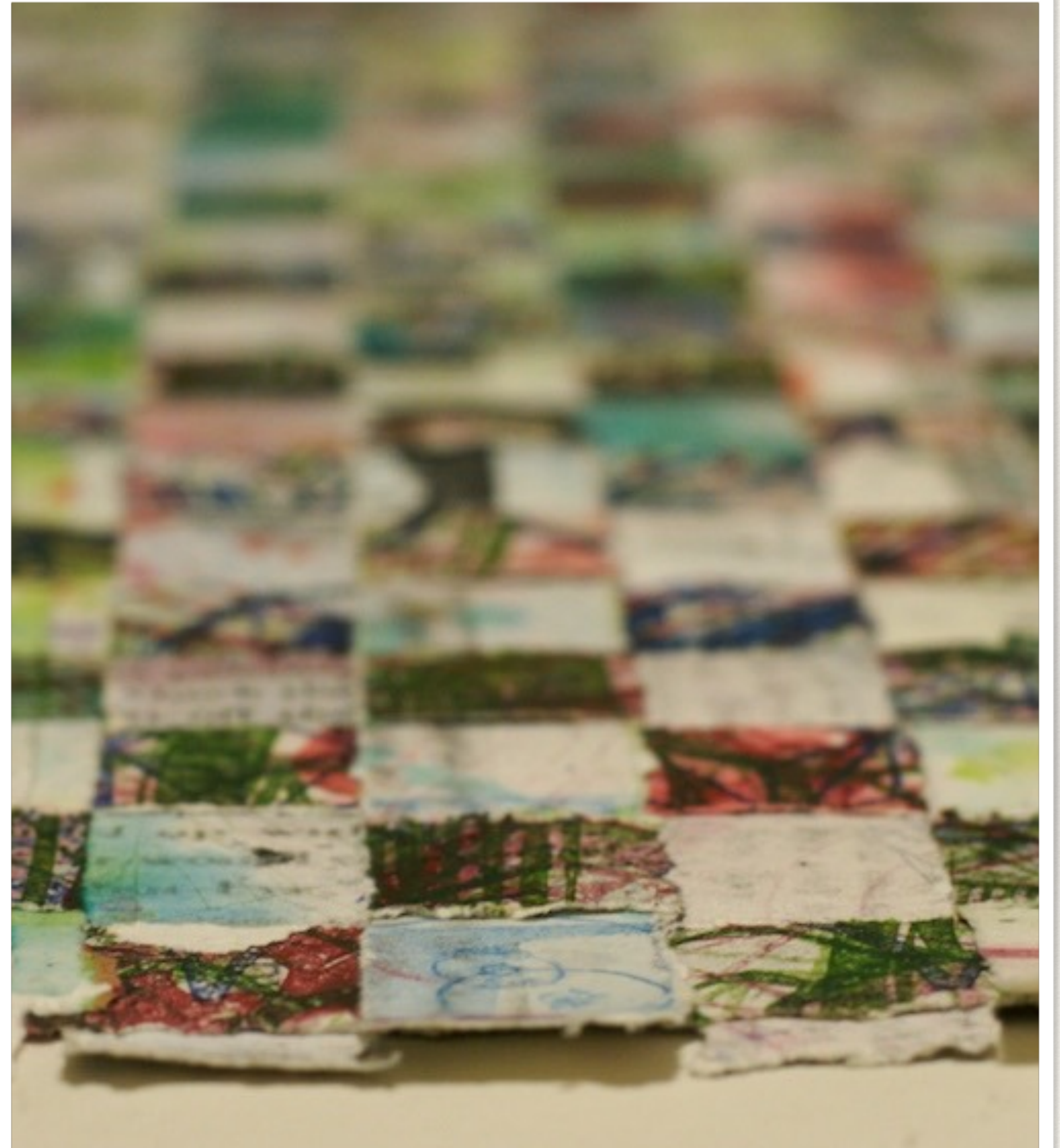
Weaving the Wider We

Wednesday, 13 November 2019

Vision: The Community Assembly gathers people who share the passion for justice and spirituality of loving God and neighbor without distinction and continue the mission of Jesus in the world today.

Purpose: The Community Assembly promotes new ways of engaging with each other, partners, experts, and those directly impacted by social injustices in order to:

- develop and strengthen relationships among persons who intentionally live the CSJ mission;
- understand and support the unique ways individuals and groups are living the mission;
- engage in significant dialogue around the Acts of Chapter;
- educate ourselves about emerging needs and resources; and
- take action for justice and ministry within our local communities and the larger world.





www.mnicom.org

Donate!



ICOM engages in courageous spiritual, multicultural action in solidarity with immigrants and refugees to achieve justice and stand up to systems of oppression.

SECOND TUESDAY

Vigils and Courtwatch

ICOM AID

**Accompanying
Immigrants in
Detention**

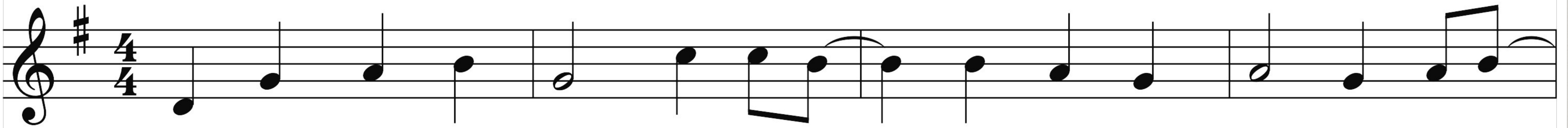
WWWD?

**Advocacy and
Organizing**

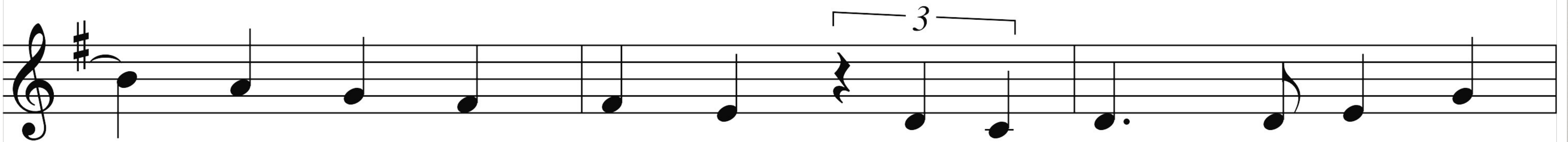




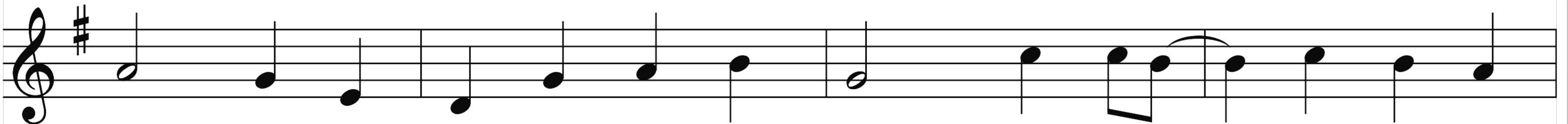
Welcome



All you works of God, ev-'ry moun-tain, star and tree, bless the One



who shapes your beau - ty, who has caused you all to



be one great song of love and grace, ev - er an - cient, ev - er



new. Raise your voic - es, all you works of God!



September Recap

- during music
- choosing different ministries at our table
- the first full reflection in the morning
- table talk about province & congregation integration
- pretty much the whole time-I tended to think what I can do at this time of life-which is more individual acts and less group
- Prayer
- discussion on racial
- weaving ritual
- singing
- when invited to ask clarifying questions
- during small & larger group discussion
- in table conversation, listening to questions related to proposal and listening to the future direction “witness”-will copies of their statements be available
- the whole morning
- hearing personal examples in each area-earth, racial justice
- all of it
- the songs were quite meaningful
- almost constantly, especially in small table talk and open mic!
- making of the weaving
- conversation in small group & singing
- listening to people share their hearts
- when we put stickers on posters
- conversation regarding racial injustice
- table discussions and people going around to put stickers on posters!
- from the beginning
- I was puzzled by no title in with the vocation document-back to our original concept of global perspective was noticeably absent
- rhino photos
- weaving-it was beautiful & meaningful. The sticker activity-I love hands on learning! It was a great, brilliant way to break down-deconstruct-concepts.
- the discussion on Congregational Chapter immersion
- the beginning ritual , prayer & witnesses putting my stickers on the papers
- the prayer and communal sharing about the congregational future directions and the province
- weaving together & table discussions
- when we chatted with one another about who we were & how we were connected to the CSJ& beloved community
- great energy
- sharing at small table/singing/prayer
- discussing proposal for racial justice and putting our stickers on the posters
- looking at chapter directions
- weaving, talking
- table conversation
- table discussions
- during presentation of racial justice proposal, also during break
- I liked the weaving theme. I appreciated the Congregational Chapter outcomes
- the morning was well planned, moving together, information & business
- the table sharing & commissioning prayer
- putting stickers on the statements
- when Jane McDonald spoke about the racism assessment
- table discussion
- table talk about the Province & Chapter discussions
- when one sister who works with the old mentioned her vision she would like to take to the synod but felt she would be ignored, I suggested contacting rich male church donors & I will contact one
- the entire morning was engaging for me

- having discussion about the racism proposal, loved the weaving
- small group discussion at table
- breakfast mingling
- all the time
- throughout the morning-thank you for all the attention to detail and for the beautiful ritual component-food for our communal soul!
- the entire morning was very engaging! the weaving, posters, slides & time to place province directions on congregational directions
- when reflecting on how I am involved with action areas & threads
- hearing from the individual of our community & how they are impacted.
- table talk-all was engaging
- I appreciated Sr. Karen’s comment that the talking would lead to action. I have never understood why community positions are not posted for many people to see. This meeting was well planned.
- I really liked the symbolism of the waving activity. It helped me to understand the relationship of how the action areas and threads worked together
- placing stickers
- working on connecting the different actions with congregational commitments
- the whole time
- all of the meeting was energy
- as we walked around
- for me, it began when the group at our table wove the ribbons together. At first I thought it was a “time filler” or effort to be creative with the theme but as we worked together I grew in appreciation for people and for what we were creating together
- the ritual was so good about the cong. & prov. chaps. directions. Prayers & songs meaningful. Lori True is appreciated!
- all morning! the ritual was so good about the cong. & prov. chaps. directions. Prayers & songs meaningful. Lori True is appreciated!
- toward the end I was getting hungry
- proposal discussion
- no time
- The proposal for intentional actions on racial justice
- large group
- too much “heavy topics” one after another-too much talk
- I’m not sure
- the announcements were hard to hear & note. In the future I suggest a request for announcements prior to meeting and give them all immediately before lunch with time & attention for comment to make notes
- being surrounded by “systems” people
- it didn’t happen
- can’t remember any, sometimes hearing issues
- noise control if possible
- didn’t feel distance
- what is the end product of putting stickers on the papers? maybe the process was missing that
- I felt connected the entire time the activities, singing, table talk and presentations were well paced and kept my attention
- the discussion on racial justice. if we truly trust others distinction, this should not be a problem. people have free will. we won’t make them come to us unless we show that love without distinction
- never
- really not at all
- from Karen Olson Johnson’s talk about rhinos. of course that’s important but more helpful would be a local environmental issue, like bees.
- lack of focus with common values as defined in Vatican II & Laudatao Si!
- too many speakers at once
- I didn’t like the term “new church” I don’t resonate with LBGT staff, it sometimes conflicts with religious liberty
- the weaving of ribbons
- a little confused with placing the stickers
- When it was hard to hear our table talk
- never

At what moment in our time together did you feel most distanced from what was happening?

- can’t think of a moment
- I didn’t
- the discussion on a survey consultive organization did not mention hiring black, Indian & Spanish consultants
- no time really! I was engaged & energized throughout
- speaking about Ministry Landscape-I didn’t fully understand
- I never felt that!
- Volunteering to post papers on the wall (not being engaged in discussion, worrying about timing).
- Volunteering with the mic made it hard for me to actively listen
- not aware of any. I did the mic-the 2nd time didn’t work as well-didn’t know time frame, focus
- I don’t feel strongly about some of the causes on the stickers, but I do strongly support one of them. At our table the comment was made about many “consultants” charging lots of money. hope we would get a good one
- words, words, words, overload
- I was engaged the whole time
- a lot going on and important conversation, but at times it felt rushed
- when things move slowly I tend to check out. the presentation of the racial justice proposal and “questions” afterwards when very slowly to me
- weaving activity
- never
- presentation of proposal
- when I arrived & no food left (later more was brought out)
- worrying about the time and being in charge of the day
- weaving the strands
- when Jill asked for clarifying questions
- last part about assessment
- the racial justice proposal felt disjointed due to participant questions
- when we read all the commitments from general & province chapters, especially ones that talked about sisters living our vows. I want us to be/use language & concepts that are inclusive of all who are called by the charism.
- Meg’s talk-did not follow her

What about our time together surprised you the most?

- how creative the whole process was
- what surprised me was how beautifully the morning was organized; thoughtful/engaging/significant process
- surprised we don’t mention-and with our present endeavors at Sarahs, Learning in Style, Wisdom Ways... & whether those endeavors fit our chapter directions
- not surprised-but delighted with the spirit, joyfulness, shortness of time, the variety of folks-not all consociates, etc.
- how many groups are represented in the room
- every time, it’s the qual. and wonderful energy we bring when we come together, the joy of seeing each other & being together, the jo in substantive conversation-sharing it and doing just & creative actions together. gives me hope for the world-that we can be the change we desire & see together.
- the great number of people who attended! more tables needed.
- how many of us showed up
- learning about all the ministries
- delight in people talking together
- the confronting our CSS community racism culture, so great a presentation. some responses (questions) seemed not so central-details maybe.
- the large number of non-vowed persons-yeah-we need them
- good sharing with 2 SJWs
- surprised yet extremely pleased the community is leaning into racial pain & injustice
- involvement at our table
- got tired
- just good to hear thoughts of people, Ed Fischer’s story had surprise in it
- good to be withy others-good reminder! the connections with people
- Jane McDonald’s eloquence when she addressed the group

- the first amendment rights of all are now being attacked by a growing socialism on the part of the young. synagogues are being burned, churches burned, priests being killed. why are we not involved in trying to restore the principles upon which the country was founded?
- the large crowd
- I was at a very diverse table & felt like a minority as the only Sister there. I’s our new reality
- I am most surprised and re-energized by the energy in the room and large group sharing
- when someone said that our being together and talking with each other was prayer
- the discord (for lack of a better word) between sisters-one to the other-“old” church and new vision
- how fast the morning went
- so many clarifying questions proposed resolution
- noticed the reaction of people to the racial justice proposal
- less intense than I feared!
- I reacted with compassion to the stories-thought that was wonderfully presented
- such a large mixture of people! bringing in more chairs
- I was surprised that large group sharing was as tame & challenge free as it was
- felt connected to entire group
- the variety of engagements
- the lack of engagement with the proposal on racism. I admired your sensitivity to the process-being 2nd worst in the nation
- nice turnout from a mix of people!
- I am concerned that our province and congregational chapter issues do not fit together
- questions about pending resolution
- I was surprised by the friendliness of the group as I was a newcomer
- not a big surprise, but jot at how much care had gone into designing the morning
- some who presented showed great ability
- I didn’t perceive before today
- delighted to see so much prep and enthusiasm for what we do
- all good
- Bridget is working on redlining, I must ask how to do this
- not a surprise but totally appreciated the table weavings within the directions of Province & Congregation & individual actions
- the fact that consociates, St. Joseph Workers, Partners in Mission, etc. were not included in the statement for us to consider for now.
- discussion that occurred as we placed the stickers around the room
- the wonderful mix of participants
- I thought I’d be distracted and bored, I was not either! I liked the table talk questions and the large group sharing
- When thinking & discussing about racial diversity and the idea came up about what is drawing us to invite or seek out diversity. or inclusion mindset?
- people wanted a longer time to talk 3 hours too short
- the excitement and engagement of all
- at my table the way some comments were made-trying to come up with solutions in the lack of diversity, sometimes I wasn’t sure if what they said needed to be called out as operating in accordance with white supremacy or racist thought
- I do outreach & support to St. Kates students especially muslim & LGBTQ
- liked ingenious process of weaving congr. & prov. even tho no conclusion process pushed us to really read them, discuss & categorize (think)
- I was surprised and delighted by the number of candidates, consociates & SJWs who went to the mic and shared their ideas, questions & concerns. I was strengthened in hearing their care for the earth and the clarity of their insights on other issues.
- all the people who came; how everything was so organized & moved along. great job!

Do you see yourself currently involved in one or more of the actions from Chapter you talked about at your table or in large group? If so, how?

- earth, justice, women, church, racism, individual counseling
- forging spirit & theologies, daily creating racial justice, step by small, consistent step, being attentive, supportive of immigration reform & migrants everywhere I can. Thank you, the process evoked deep, real, difficult conversation-one of us found articulating anything very difficult. thank you for all your excellent preparation, it showed & helped in every step thank you for the beauty & strength of the ritual. weaving all together powerfully. the weaving-way we reuse the banners many times, the powerful closing-the song in Hawaiian & throughout!
- in prayer
- need to discern from multiple possibilities
- justice working groups
- church focus
- work study, TV, CSJ staff galore, spirit of St. Stephens, peace movement
- I try to talk with people at C.V. in assisted living
- earth care, breaking down systems of oppressions
- am already involved
- action for immigrants
- working for immigrants at LIS and serving on the Immigration Committee
- SJW
- groups on racism
- through anti racism study & action
- ministry commission
- immigrants in MN
- the best I can
- contacting black women I wrote in prison to ask her group suggestion for help in how to install pride in young girls to avoid welfare
- systemic change
- serving on a particular ministry group
- homeless & supportive housing ministries
- gorging theologies & spiritualities for a new church
- current work in action areas
- I will be part of a committee in my parish responding to the needs of immigrants around the parish
- go to at least 1 of the actions people mentioned today
- I need to learn more about each of the ministries first
- earth partners, continuing work on racism, prayer & conversations
- promoting peace & nonviolence
- personal work, internal & professional as well as my interests

Commitments stated in Congregational Chapter 2019

- Respond to the crisis of Earth and global warming,
- Deepen awareness of our complicity and work toward dismantling interlocking systems of oppression,
- Articulate and authentically live our vows in ways that witness and speak to today's realities,
- Walk with women as we claim our voice and work toward an inclusive church and society,
- Use our collective voice to accompany others in speaking their truth.

1 Forging theologies and spiritualities for a new church.

2 Seeking justice for families experiencing homelessness.

3 Seeking justice for the marginalized: migrants.

4 Supporting women and girls in claiming their voice.

5 Fulfilling Earth's sacred mandate.

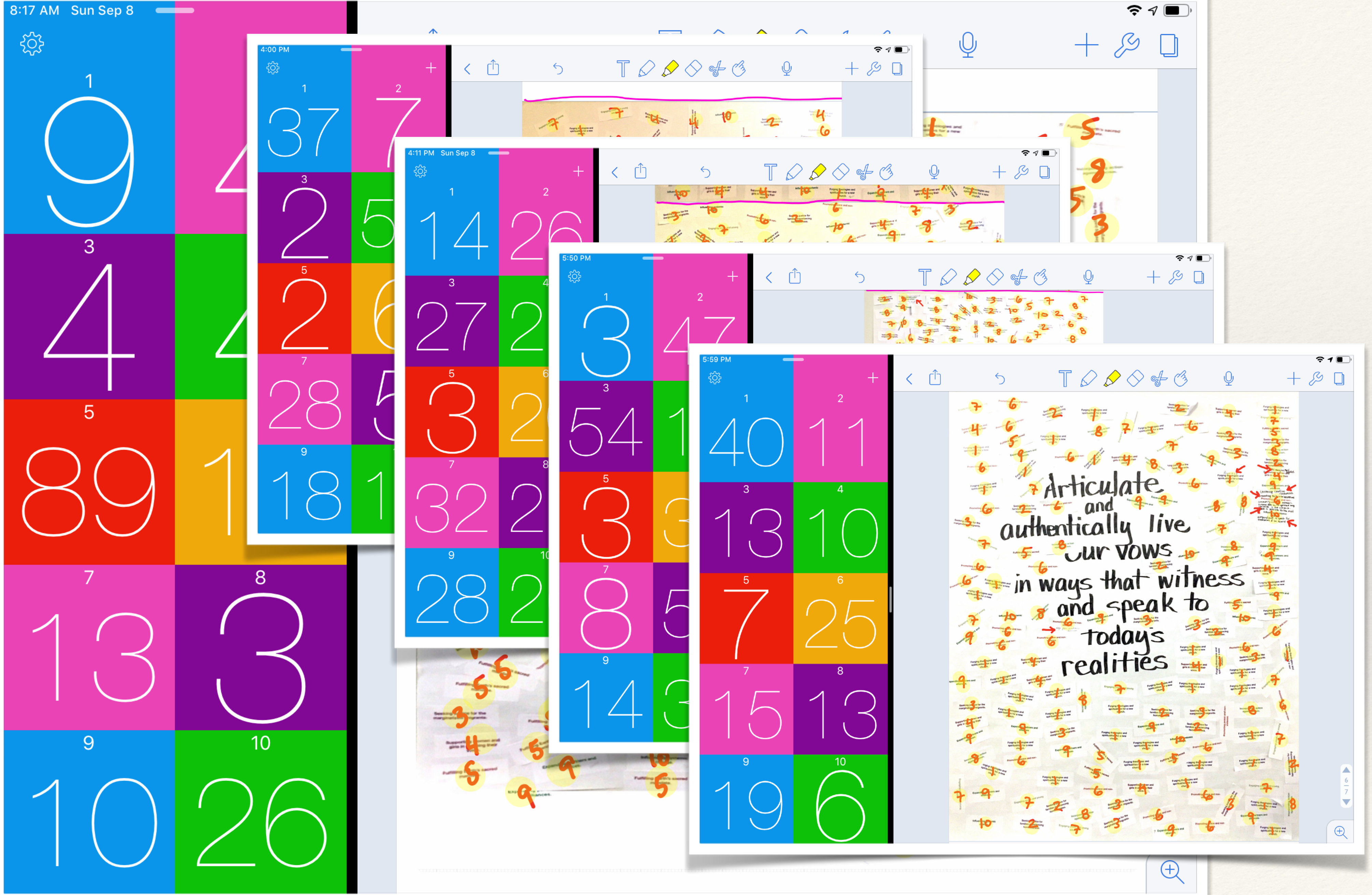
6 Promoting peace and non-violence.

7 Engaging youth and young adults.

8 Incorporating action against racism.

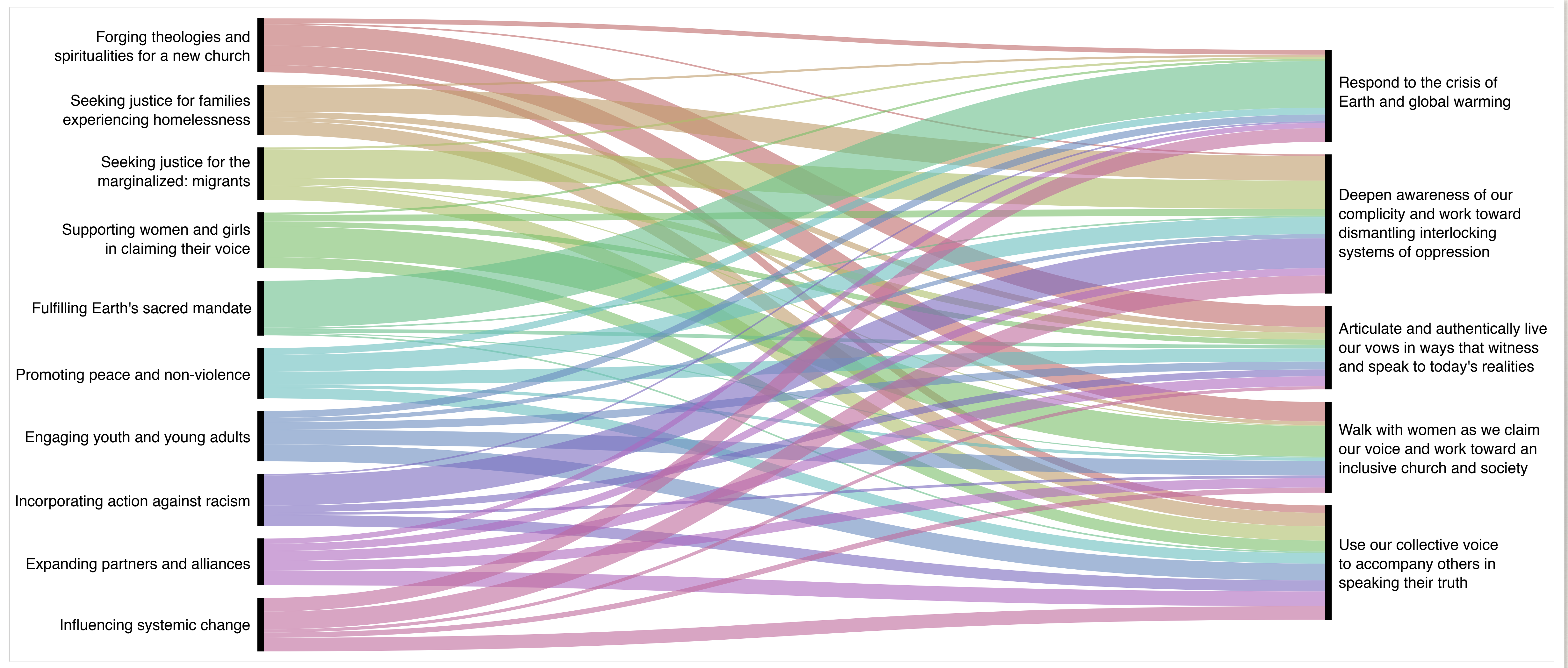
9 Expanding partners and alliances.

10 Influencing systemic change.



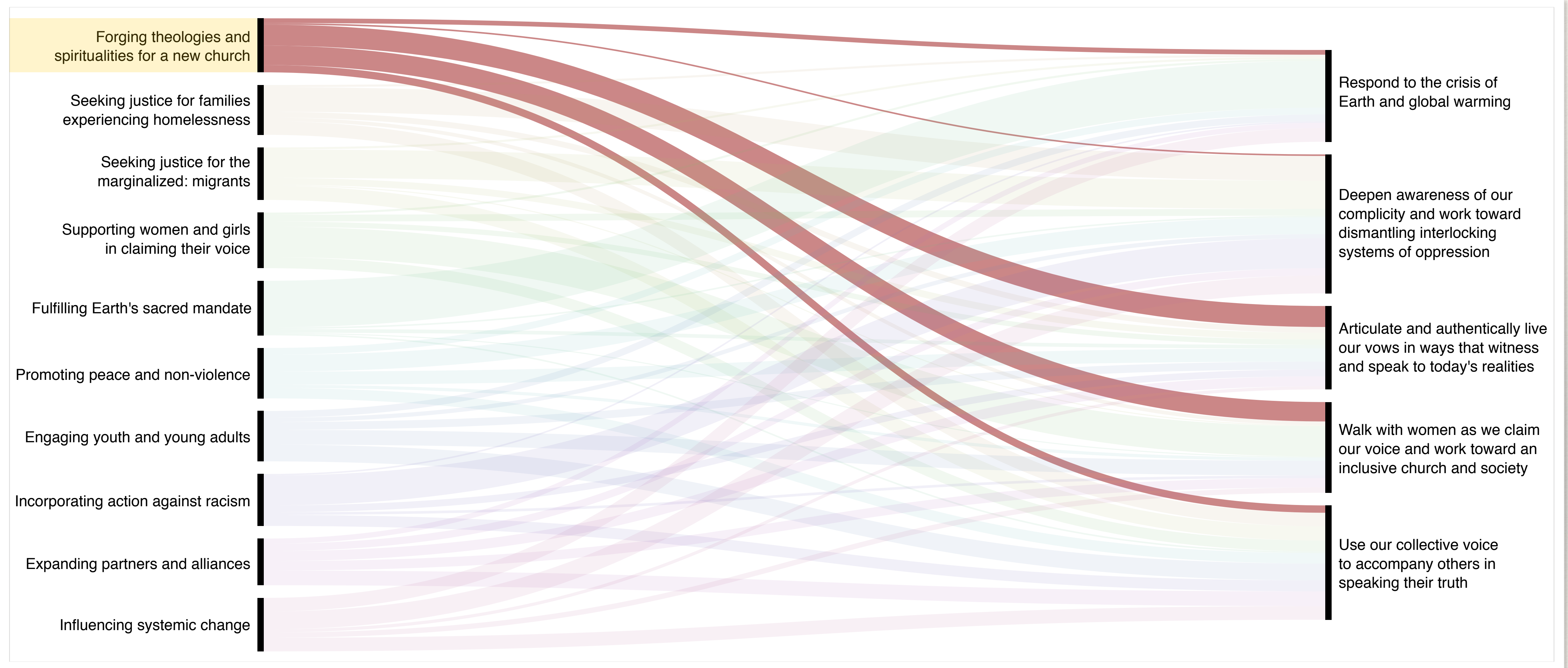
St. Paul Province Directions

Congregational Chapter Commitments



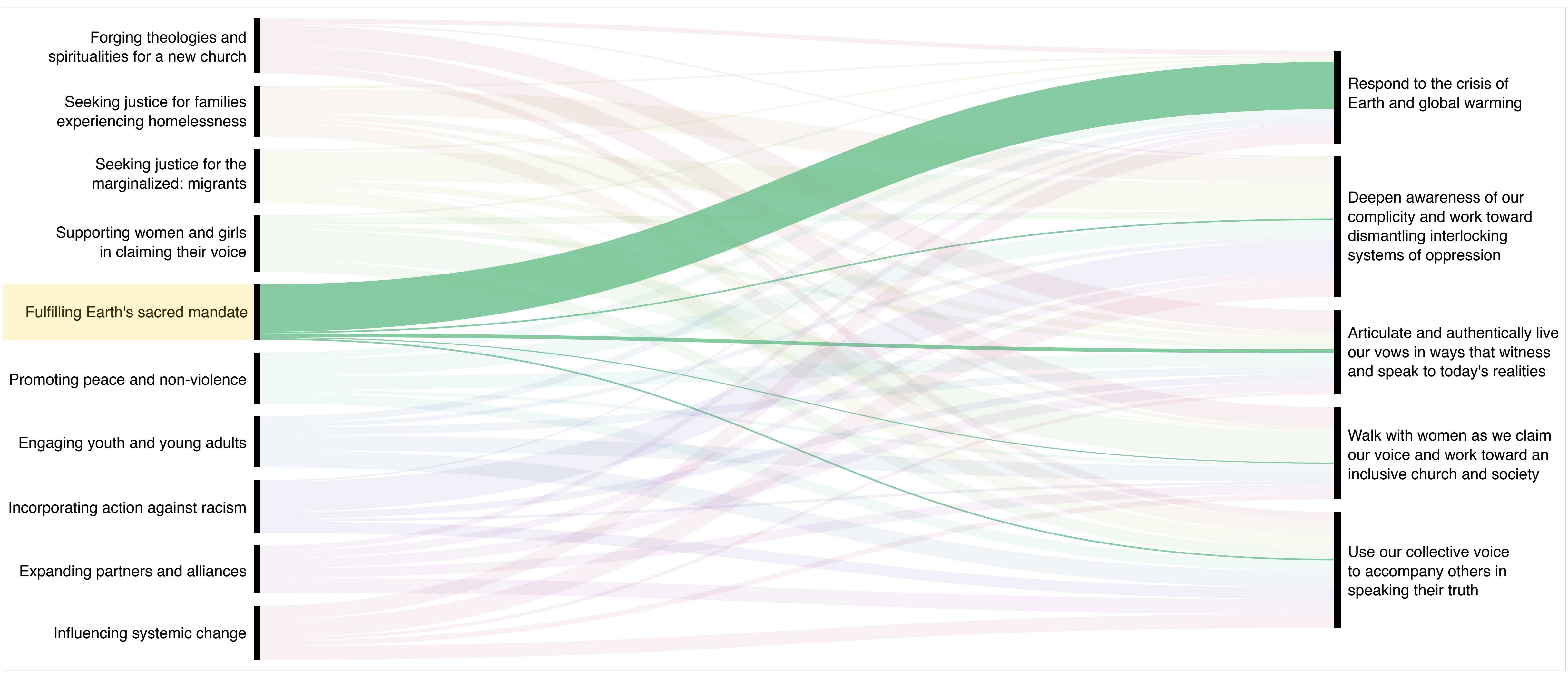
St. Paul Province Directions

Congregational Chapter Commitments



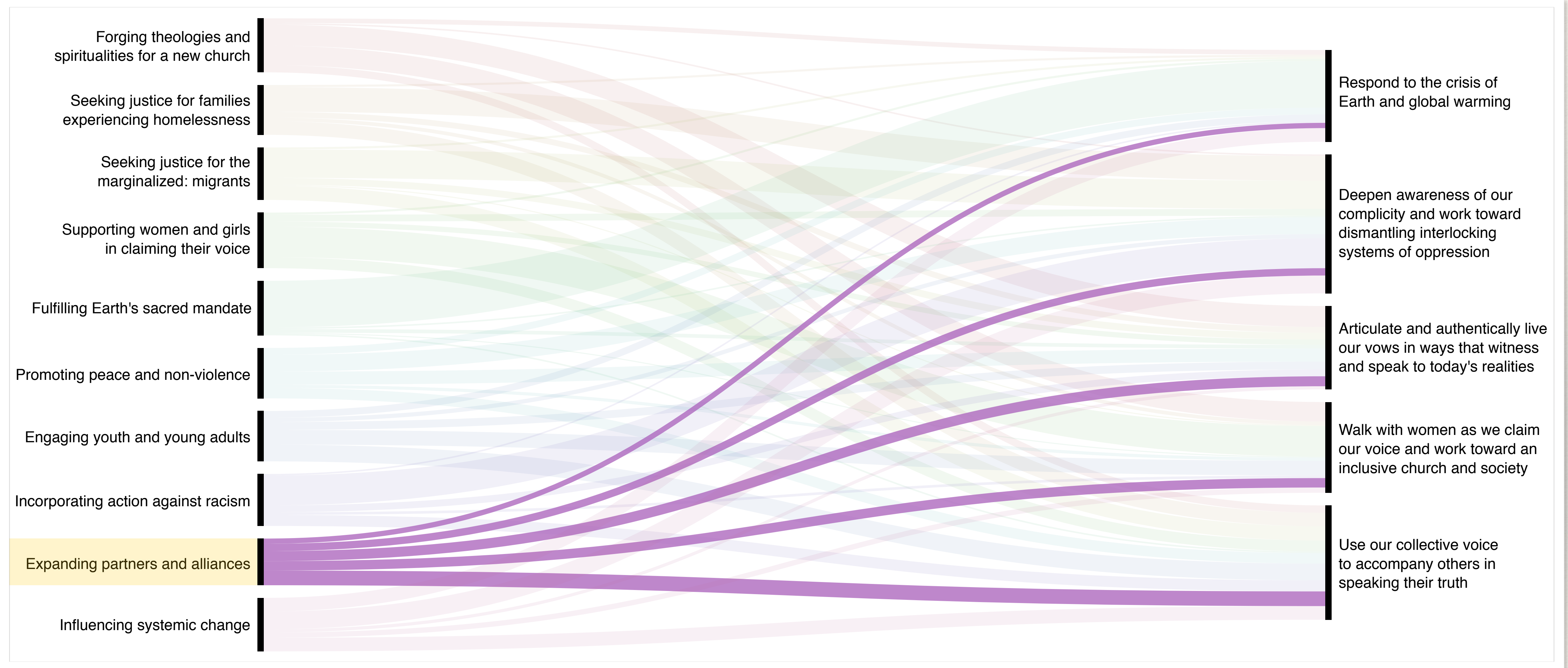
St. Paul Province Directions

Congregational Chapter Commitments



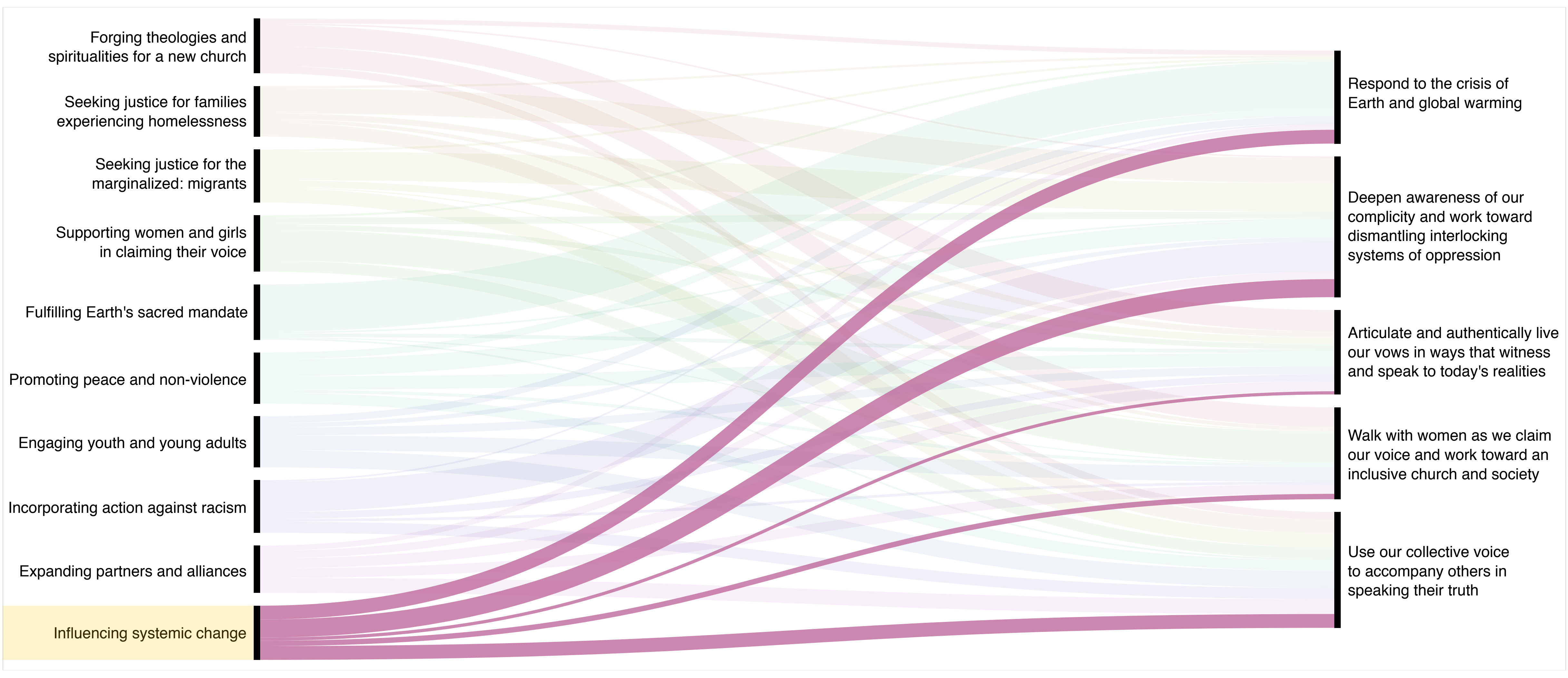
St. Paul Province Directions

Congregational Chapter Commitments



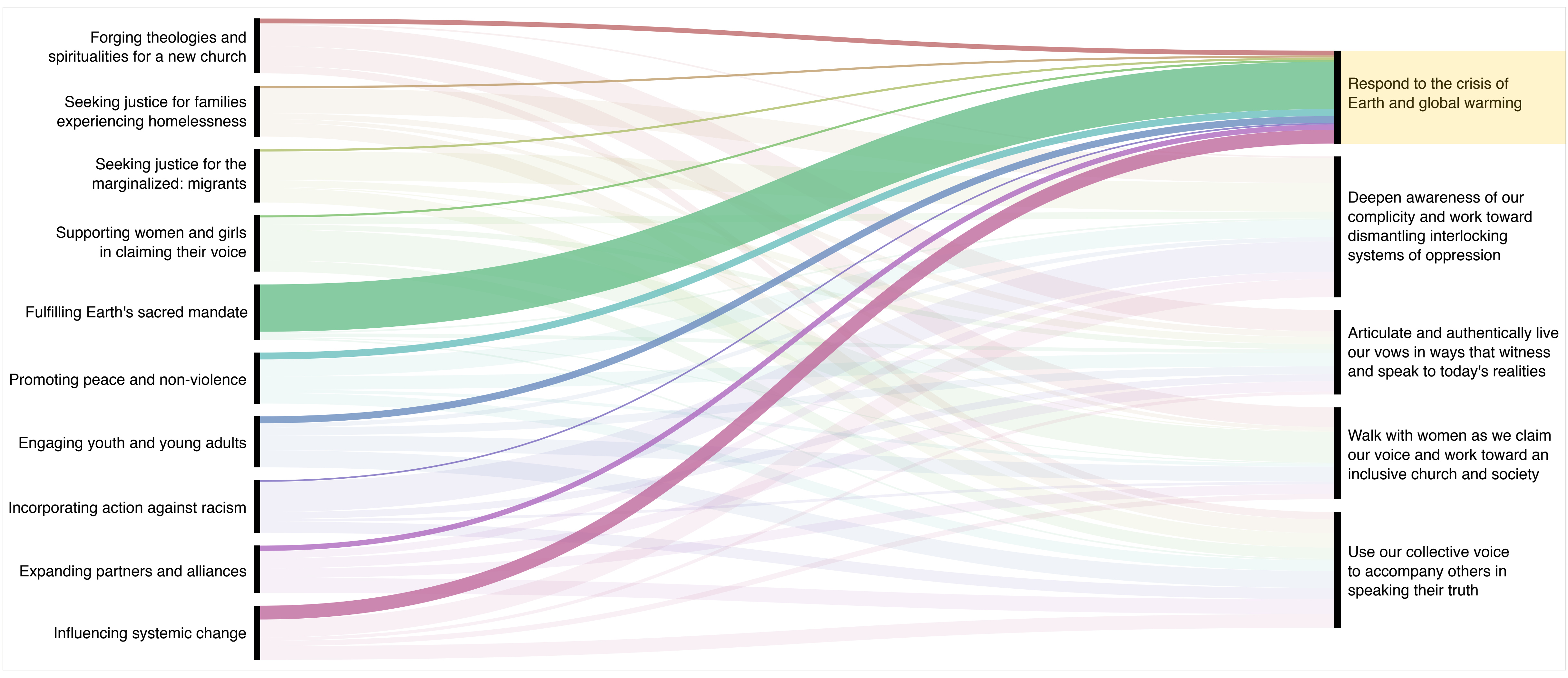
St. Paul Province Directions

Congregational Chapter Commitments



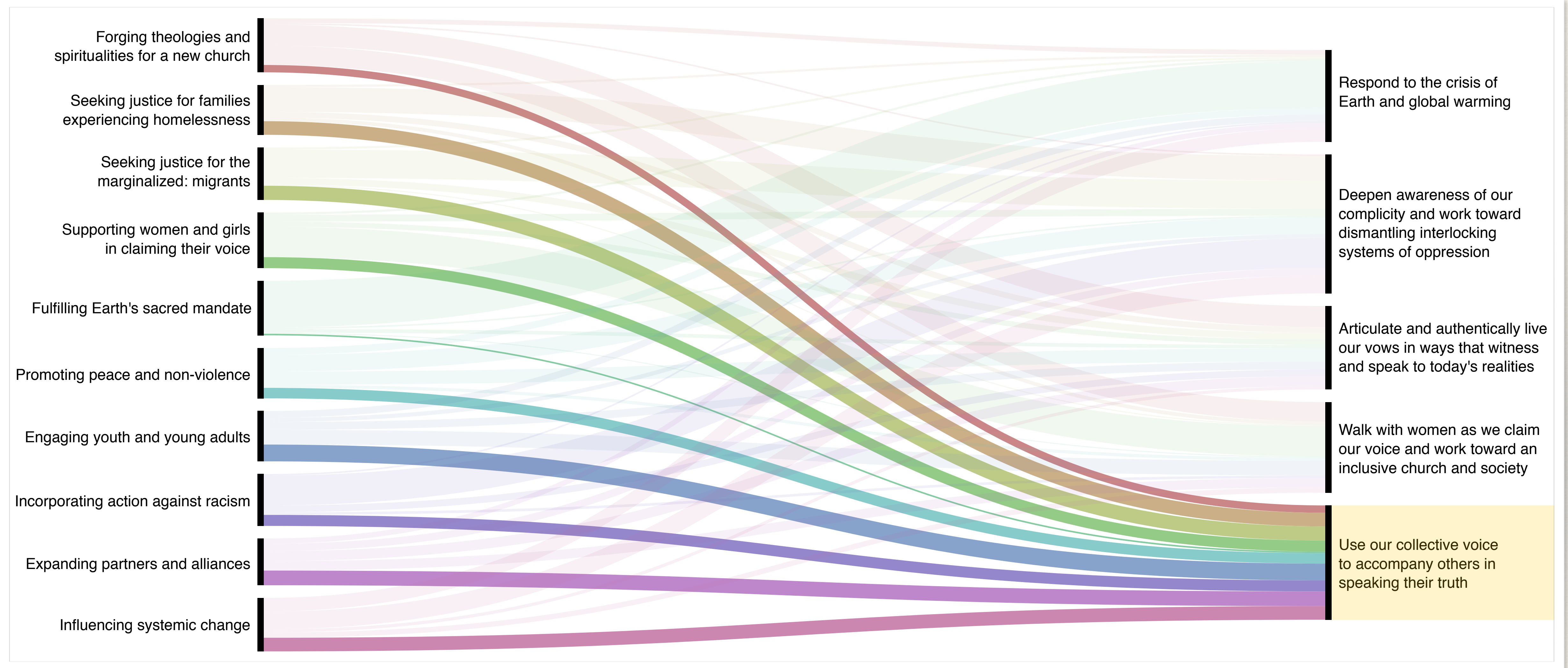
St. Paul Province Directions

Congregational Chapter Commitments



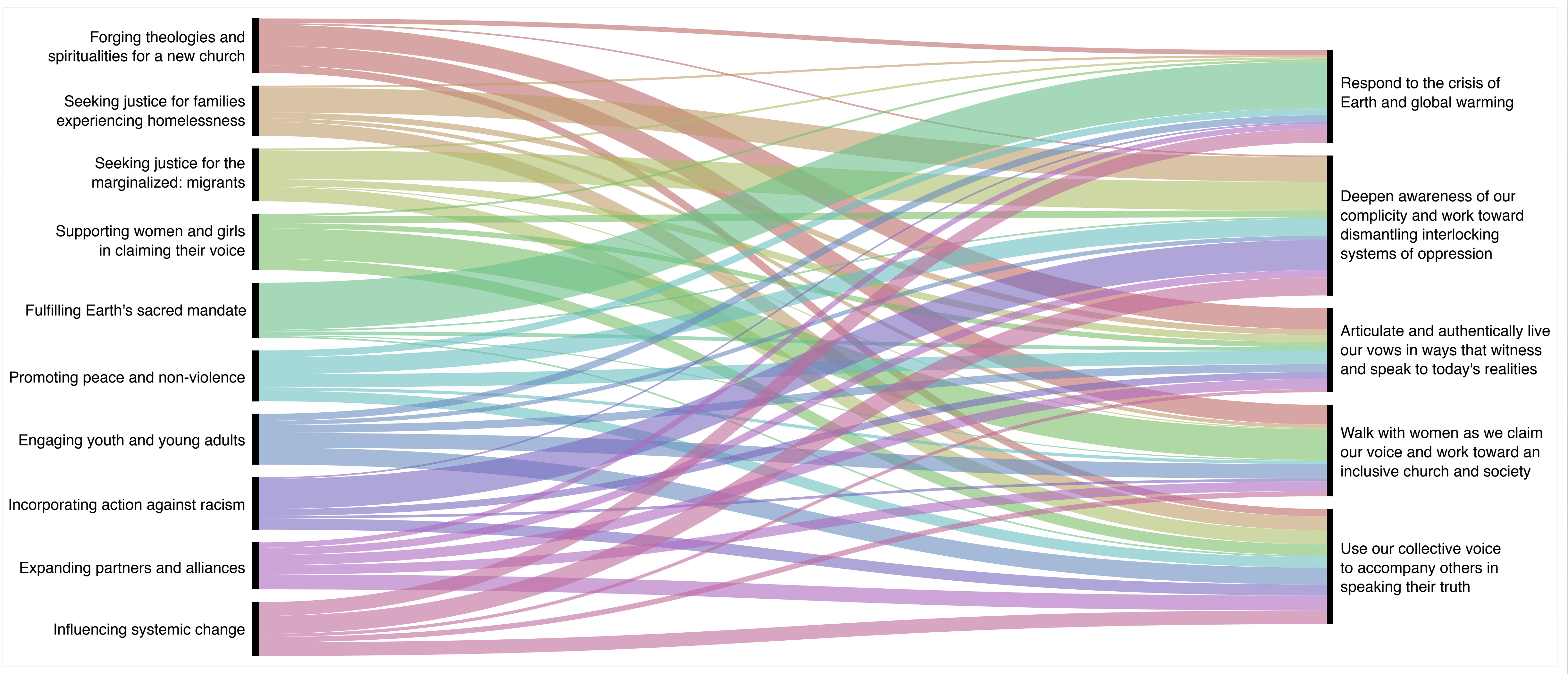
St. Paul Province Directions

Congregational Chapter Commitments



St. Paul Province Directions

Congregational Chapter Commitments





Ministry Landscapes

Community Assembly

November 13, 2019

Ministry Commission Landscape Presentation



Agenda

1. Ministry Landscape Contributors
2. Background
3. Scope of Work
4. Small Table Talk
5. Large Group Sharing
6. Call to Action



Ministry Landscape Committee

Contributors

- Community Partners: Kristi Cobbs, Gretchen Wronka
- Consociates: Anita Duckor, Mary Louise Menikheim, Lois Mineau, Michelle Moran, Fran Rusciano Murnane, Mary O'Keefe, Peg Schwendeman, Ann Shields, Marilyn Wooley
- Leadership Liaison: Suzanne Herder
- Others: Sherronda Bowden, Terry Forliti, Kaylee Griggey, Deb Jessen, Gail Korell, Peter Murray
- Sisters: Meg Gillespie, Sharon Howell, Liz Kerwin, Mary Lang, Colleen O'Malley, Ann Redmond, Angela Schreiber, Jean Wincek
- Staff: Megan Bender, Barbara Lund, Martha Nemesi, Marty Roers, Ralph Scorpio

Purpose

1. To provide holistic ministry information with the goal of partnering with new eyes
2. For the CSJ Community to use, analyze, and plan for future direction



Community-Driven Landscape Presents

Client needs ♦ Background ♦ Key Providers
CSJ Footprint ♦ Competitive Advantage
Gaps and Opportunities ♦ Strategic Recommendations



Background

- Began with current CSJ ministries – works in progress
- Completed Ministry Landscapes and One Page Summaries – posted on the Forum







Ministry Commission

Ministry Landscapes

St. Paul Province Directions Alignment Overview

- Charts align St. Paul Province Directions with 2019 Congregational Chapter Commitments
- Identifies where our current ministry work intersects/connects with one or more of the Directions/Commitments

Ministry Commission

Ministry Landscapes

St Paul Province Directions Alignment Overview

- Key:
 - **Green: Province Direction is core to ministry's mission;**
 - **Blue: Province Direction is significant feature of ministry, but not core**
- 2nd Chart: where the 10 CSJ Ministries help fulfill the Province Action Threads

St Paul Province Directions

	Anti-Human Trafficking	Criminal and RJ	Education ESL - LIS	LGBTQ	Health Care/ Uninsured	Homelessness	Immigration & Refugees	Spirituality Wisdom Ways	St Joseph Worker Program	Sarah's ... An Oasis for Women
<p>Forging theologies and spiritualities for a new church</p> <p><i>Authentically live our vows</i></p> <p><i>Walk with Womento claim our voice</i></p> <p><i>Use Our Collective Voice</i></p>								Green		
<p>Seeking justice for families experienceing homelessness</p> <p><i>Dismantling systems of oppression</i></p>										
<p>Seeking justice for the marginalized: migrants</p> <p><i>Dismantling systems of oppression</i></p>	Green		Green		Green	Blue	Green			Green
<p>Supporting women and girls in claiming their voice</p> <p><i>Walk with Womento claim our voice</i></p>	Green				Green		Blue	Green		
<p>Fulfilling Earth's sacred mandate</p> <p><i>Respond to Crisis of Earth & warming</i></p>								Blue		
<p>Promoting peace and non-violence</p> <p><i>Dismantling systems of oppression</i></p>		Blue				Green	Blue			

KEY:

Green highlights where a Province direction is core to a ministry's mission

Blue highlights where a Province direction is a significant feature of the ministry but not core to its mission

Italicized red type shows where the Congregational directions fit in with St. Paul Province direction

Sources: Province ministries and departments; CSJ Ministry Commission

Ministry Landscape Summaries

Anti-Human Trafficking	Immigration & Refugees	Homelessness	LGBTQ	Criminal & Restorative Justice	Health Care/ Uninsured	Education ELS: LIS	Spirituality Wisdom Ways	St Joseph Worker Program	Sarah's . . . an Oasis for Women
---------------------------	---------------------------	--------------	-------	--------------------------------------	---------------------------	-----------------------	-----------------------------	--------------------------------	--

St Paul Province Directions

Action Threads

Engaging youth and young adults
Walk with women to claim our voice



Incorporating action against racism
Dismantling systems of oppression



Expanding partners and alliances
Use our collective voice



Influencing systemic change
Dismantling systems of oppression



KEY:	Green highlights where a Province direction is core to a ministry's mission
	Blue highlights where a Province direction is a significant feature of the ministry but not core to its mission
	<i>Italicized red type shows where the Congregational directions fit in with St. Paul Province direction</i>

What is the Data Telling Us?

Where are the CSJ
ministries rooted?



Where do significant
opportunities appear?

How Can We Do the Most Good?

- Expand our work where the CSJs have credibility/reputation in the community?
- Expand our partners and alliances?
- Focus on the call to simplification?





Table Conversation

- Identify top two ministry work areas from the 10 landscape summaries
- Province Leadership Team has selected Spirituality as 3rd ministry area
- Refer to Ministry Background section on Summaries
- Focus on Opportunities and Recommendations
- Write Table's feedback on sheet

Report to Large Group

Spokesperson reports table's
top two ministry areas and why



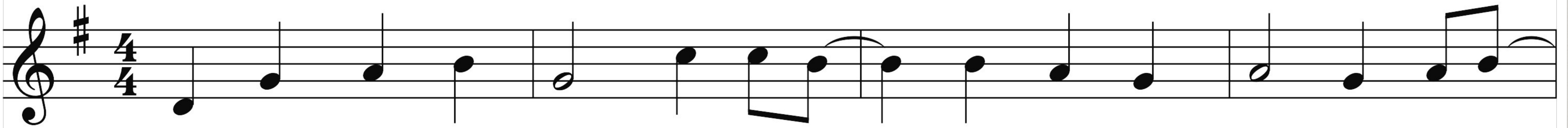
Call to Action

- What excites you about what you just heard?
 - What would be your call to action?
 - Respond on individual feedback sheet

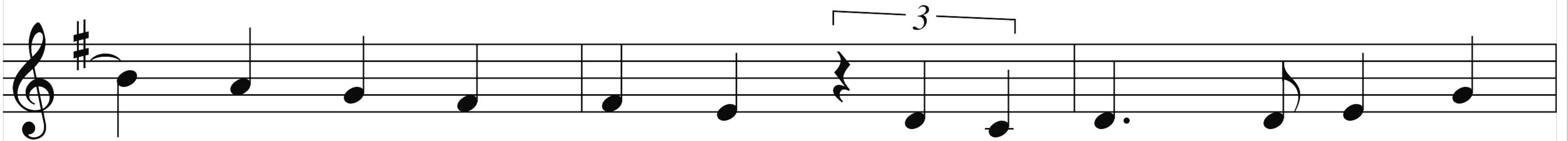


Stretch

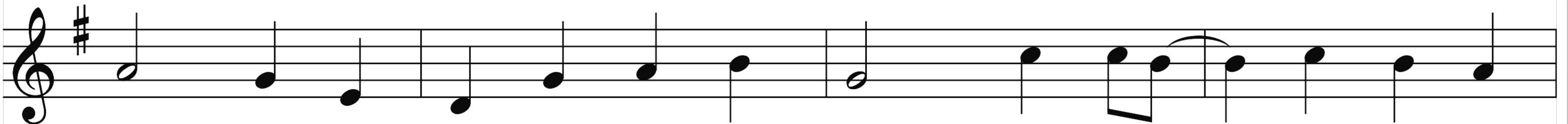




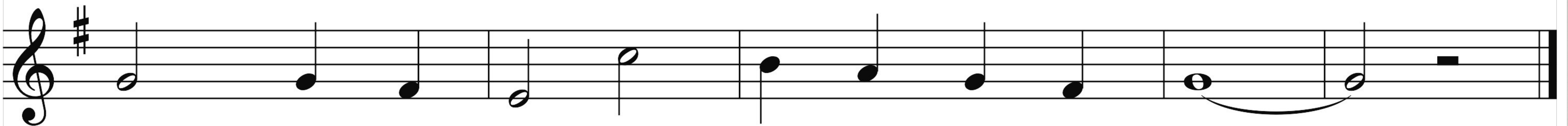
All you works of God, ev-'ry moun-tain, star and tree, bless the One



who shapes your beau - ty, who has caused you all to



be one great song of love and grace, ev - er an - cient, ev - er



new. Raise your voic - es, all you works of God!



Check the announcements board.
Note the vase of St. Kate's student prayers.
More bookmarks are available.



Racial Justice Assessment Proposal

The Relationship and Association Commission, Justice Commission, and Ministry Commission present the following for the Community Assembly Planning Committee to consider

The three Commissions recommend that the Community Assembly endorse a “Racial Justice Assessment” of the Sisters of St. Joseph of Carondelet, St. Paul Province in order to:

1. Identify the dimensions of community culture that affect our ability to practice authentic inclusion;
2. Review human resources practices and contracting business practices that reflect inclusion;
3. Review of the public communications; and
4. Other aspects of the life of the community.

If the Community Assembly endorses this recommendation, the Province Leadership Team will determine how best to move forward e.g. working with a consultative organization.



Rememberance





Please fill out your
evaluation form.